



# JOINT MEDICAL HOLDINGS PROPRIETARY LIMITED

Registration No. 2011/010448/07

## VACANCY: JOINT MEDICAL HOLDINGS

<b>DIVISION:</b>	CITY HOSPITAL -THEATRE
<b>JOB TITLE:</b>	PROFESSIONAL NURSE –SCRUB NURSE

### PURPOSE OF POSITION

To provide age-appropriate patient care according to the nursing scope of practice as defined by the South African Nursing Council (SANC).

### KEY PERFORMANCE AREAS

- Must be able to practice within your scope of practice as a Registered Nurse.
- Ability to understand and follow policies and procedures and protocols.
- Must be competent with the Hospital's Policies and Regulations.
- Ability to supervise staff in theatre.
- Must have experience in handling drugs and scheduling is a legal requirement.
- Equipment maintenance and motivations.
- Ability to teach staff in the unit.
- To ensure that Theatre is always running at the highest standards.
- Comply with SANC and stakeholder legislation.

### COMPETENCIES (The following will be advantageous)

<b>MINIMUM REQUIREMENTS</b> (Educational Qualifications & Experience)	<ul style="list-style-type: none"><li>• Must be registered with SANC as a Registered Nurse with valid APC.</li><li>• Good interpersonal skills with doctors, patients and colleagues are essential.</li><li>• Preferably have two or more years of experience as a Scrub Nurse in Theatre.</li><li>• Preferably be Theatre trained or qualified.</li><li>• Must be prepared to work additional hours.</li><li>• Must be computer literate – MS Word &amp; Excel</li></ul>
<b>SKILLS</b> (Practical & Technical)	<ul style="list-style-type: none"><li>• Must have excellent telephone skills.</li><li>• Must possess excellent inter-personal skills.</li><li>• Must be able to work independently under minimum supervision.</li><li>• Good interpersonal skills with doctors, patients and colleagues are essential.</li></ul>
<b>BEHAVIOURAL ATTRIBUTES</b> (Personality Characteristics)	<ul style="list-style-type: none"><li>• Professionalism and initiative</li><li>• Well-spoken and respectful</li><li>• Must be able to adhere to all company rules and policies.</li></ul>

<b>JMH VALUES</b> (Commitment)	<ul style="list-style-type: none"><li>• We respect the dignity of an individual.</li><li>• We are committed to giving our doctors top quality service.</li><li>• We are committed to building an atmosphere of trust, and to train and develop our staff to their fullest potential.</li><li>• We are committed to providing our shareholders with a fair rate of return on their investment.</li><li>• We will act in a responsible manner towards our physical and social environment.</li></ul>
CV's together with supporting documents should be submitted to: <a href="mailto:recruitment@jmh.co.za">recruitment@jmh.co.za</a>	
	<p style="text-align: center;"><b>NB: Only short listed candidates will be contacted.</b> <b><u>POPIA CLAUSE – HR ADVERTS</u></b></p> <p>Your information is collected and processed in accordance with the Protection of Personal Information Act No 4 of 2013 (POPIA).</p> <p>By applying to this advert, you consent to JMH (Pty) Ltd collecting and processing your personal information for the purpose of determining your eligibility for the advertised position.</p> <p>If unsuccessful, your personal information is securely destroyed and is not retained by the company.</p> <p style="text-align: center;"><b>Closing date for applications is 17 June 2025</b></p> <p style="text-align: center;"><b>Yours faithfully</b> <b>Jenny Bux</b> <b>Group HR Manager</b></p>